### Ballet Folklorico de Dallas-Fort Worth - Dancer Code of Conduct - Effective August 25, 2025

At Ballet Folklorico DFW, we are dedicated to creating a safe, inclusive, and respectful environment where all students can thrive and grow as dancers. To support the well-being and success of every member of our dance community, we ask ALL DANCERS follow the guidelines outlined in this Dancer Code of Conduct.

## 1. Show Respect for Staff, Teammates and Yourself

- Treat & greet instructors, staff, fellow dancers, families and guests with kindness, courtesy, and respect
- **b.** Gossip, bullying, or negative behavior or body language that disrupts the studio's positive environment is strictly prohibited.

#### c. NO DRAMA DANCERS

- i. Show up with a willingness to learn and improve each class.
- ii. Celebrate and support peers' progress and accomplishments
- iii. Accept feedback respectfully and apply corrections with a positive attitude.
- iv. Understand that mastery takes time—progress over perfection.
- v. Do not compare your progress to that of another.
- d. Dancers will respect their bodies
  - i. arrive on time to adequately warm up,
  - ii. Rest, eat healthy and drink lots of water before & after class. If you are sick stay home.

#### 2. Maintain Attendance and Punctuality

- **a.** Attend classes regularly, arrive on time, and stay for the entire duration of class. Dancers will notify the studio via email if they cannot attend class.
- **b.** Arrive least **10 minutes early for classes** and **30 minutes early for performances** to allow time to prepare and warm up.

#### 3. Tuition Plan Agreement

- a. Understand and follow the tuition policies outlined in the Ballet Folklorico DFW Handbook
   & Student Code of Conduct.
- **b.** Pay tuition on time; a \$10 late fee will apply to all late payments.

# 4. Follow Dress Code & Maintain Personal Hygiene

- **a.** Follow the studio's dress code found at balletfolkloricodfw.com
- **b.** Practice good hygiene, including wearing deodorant and clean dance attire. Avoid strong fragrances, as they may be disruptive to others.

#### 5. Listen and Follow Instructions

- a. Listen attentively and do not talk or tap over instructors.
- **b.** Ask questions if you need clarification or additional help.
- **c.** Do not record any portion of the class or meeting without the instructor/ director's permission

#### 6. Consequences and Accountability

- **a.** Understand and follow the 3 Strike Policy as outlined in the BFDFW Handbook found on balletfolkloricodfw.com
- **b.** Dancers and/or parents and/or family members who gossip, threat, bullying, harass other, engage in unsafe behavior, are dishonest, or have repeated disregard for policies will be immediately dismissed from the studio. The studio reserves the right to dismiss students at any time REGARDLESS OF STRIKES. NO REFUNDS.

# 7. Ensure Safety & Respect Classroom Boundaries

- **a.** Inform instructors of any injuries or limitations before participating in class.
- **b.** Respect the lobby's seating capacity. Only 1 guest per dancer should sit in the lobby. Notify the studio ahead of time if you want to bring an addition guest to observe the class.
- c. Guests will not enter the dance room unless invited to do so by the instructor or staff.
- **d.** Guest will refrain from watching class through the door or windows if it becomes distracting to dancers or instructors.

# 8. Respect the Cell Phones and Devices policy

**a.** Dancers will respect the Cell Phone & Device Policy as outlined in the BFDFW Handbook found on balletfolkloricodfw.com

# 9. Exercise Good Judgement on Social Media

- **a.** Do not take photo/video or post inappropriate, disrespectful or unflattering content involving the studio, staff, or fellow students.
- **b.** Post, like, tag and share appropriate content that does celebrate our dancers.
- c. Always obtain permission before sharing photos or videos of dancers not in your household

# 10. Stay Informed

- a. Dancers are responsible for checking and staying up to date with all studio communications, including Emails, BAND App post/ messages, Printed handouts or posted notices
- **b.** Missing important updates due to not checking messages will not excuse missed deadlines or participation.

# 11. Care for Studio Property and Facilities

- a. Treat all studio equipment, property, and facilities with care.
- **b.** Clean up after yourself and stay within designated areas. Items that are left for more than 1 week are donated.
- **c.** Dancers are only permitted to bring WATER into the dance room unless permitted by instructor otherwise.

#### 12. Follow Costume & Performance Etiquette

- Follow all terms & conditions as outlined on the Costume Check Out Form found at balletfolkloricodfw.com
- **b.** Treat all costumes with care and respect.
- c. Dancers will either wear the full costume or none of the costume in public.
- **d.** Dancers will wear the correct undergarments beneath their costume as instructor by their teacher.
- e. Dancers will turn in costumes cleaned and on time
- f. Dancers will not request a costume color. You get what you get, and you don't throw a
- g. Arrive to performances with the correct and complete dance attire. Dancers who do not wear the proper dress attire, costume, or missing accessory will NOT be allowed to dance. We ask that you respect this policy and do not ask the director/instructor at the performance site to make an exception for you. DO NOT make the director/instructor the "bad guy". DO NOT make the entire group look unprofessional by allowing your dancer to perform with an incomplete costume!
- h. Show professionalism and respect during performances, including support for other groups. Gossiping or body language that shows disrespect to your teammates or other's performances is strictly prohibited.
- . Stay in designated backstage or holding areas when not on stage.

#### 13. Follow Studio Policies & Etiquette

- a. Know, understand and follow all policies in the **Ballet Folklorico DFW Handbook, Student**Code of Conduct, Liability and Release Form, and Costume Rental Form.
- **b.** Direct any questions, feedback, or concerns to the studio <u>promptly</u>, <u>privately and professionally</u> (via email or scheduled conversation).
- c. Dancers will immediately notify the director if they or a member of their household is participating in another dance studio.

### Parent/Guardian Involvement (for students under 18)

Parents/guardians are encouraged to support their child's dance journey in positive ways. They will respect and uphold the Dancer Code of Conduct as listed above and follow it for themselves including:

# 1. Show Respect for Staff, Teammates, Dancers, & Yourself

- **a.** Treat & greet instructors, staff, fellow dancers, families and guests with kindness, courtesy, and respect
- **b.** Ensure your dancers have respected their bodies by arriving on time to warm up, and are well fed, rested and hydrated. If your dancer is sick keep them home.
- c. Gossip, bullying, or negative behavior or body language that disrupts the studio's positive environment is strictly prohibited. Be a role model by showing good sportsmanship, cooperation, and respect. YOUR CHILD WILL TELL US WHAT YOU COMPLAINED AND/OR GOSSIPED ABOUT SO DON'T DO IT IN FRONT OF THEM!

## d. DO NOT BE DRAMA DANCER, DRAMA MAMA, OR DRAMA DADDYS. Instead:

- i. Build a positive, united community that celebrates our culture and supports every dancer by participating in studio events, fundraisers, and volunteer opportunities when possible.
- ii. Celebrate your dancer & peers' progress and accomplishments
- **iii.** ALLOW YOUR INSTRUCTOR TO give feedback. Do NOT embarrass your dancer and give feedback in a public setting.
- iv. Accept feedback respectfully and apply corrections with a positive attitude. Respect if your dancer needs to be moved to another class or team that more accurately reflects their pace.
- v. Understand that mastery takes time—progress over perfection.
- vi. Do not compare your dancers progress to that of another.

## 2. Maintain Attendance and Punctuality

**a.** Parents will be IN THE LOBBY 5 minutes prior to pick up. Parents who arrive more than 5 minutes late to pick up their child will receive a \$10 babysitting fee.

# 3. Follow Tuition Plan Agreement

a. Pay tuition on time; a \$10 late fee will apply to all late payments.

# 4. Follow Dress Code & Maintain Personal Hygiene

# 5. Listen and Follow Instructions

**a.** If you don't understand something, ask! Do not record instructor announcements without their permission

# 6. Uphold the Consequences and Accountability Policy

- a. Parent, family and guests behavior falls into the Dancer's 3 Strikes Policy. DO NOT BE THE REASON YOUR CHILD CANNOT DANCE!
- **b.** Dancers and/or parents and/or family members who gossip, threat, bullying, harass other, engage in unsafe behavior, are dishonest, or have repeated disregard for policies will be immediately dismissed from the studio. The studio reserves the right to dismiss students at any time REGARDLESS OF STRIKES. NO REFUNDS.

# 7. Ensure Safety & Respect Classroom Boundaries

a. Parents who do not respect lobby & classroom boundaries will be asked to wait in the car during class.

#### 8. Respect the Cell Phones and Devices policy

- **a.** Parents will encourage their child to leave the phone or device at home or with their parents. If a child must have a phone or device, it will be stored inside a personal bag and may not be kept in pockets or on the dance floor.
- b. Dancers in our Children Academy Class & Children Company teams ARE NOT
  ALLOWED TO USE cell phones or devices in the dance room or lobby- even if their
  parent is present! Ballet Folklorico DFW teachers and staff will take away a dancer's phone
  or device if used without permission and return it to the parent at the end of class

# 9. Exercise Good Judgement on Social Media

a. Always obtain permission before sharing photos or videos of dancers not in your household

### 10. Stay Informed

- a. Parents are responsible for checking and staying up to date with all studio communications, including Emails, BAND App post/ messages, Printed handouts or posted notices
- b. Turn ON Band App notifications. Missing important updates due to not checking messages will not excuse missed deadlines or participation.

## 11. Care for Studio Property and Facilities

- a. Clean up after your children including wrappers and spills
- b. Our lobby is small. Use good judgement when bringing in smelly food or snacks for your children

# 12. Follow Costume & Performance Etiquette

- a. Parent will turn in costumes cleaned and on time
- b. Parents will not request a costume color. You get what you get, and you don't throw a
- c. Arrive to performances with the correct and complete dance attire. Dancers who do not wear the proper dress attire, costume, or missing accessory will NOT be allowed to dance. We ask that you respect this policy and do not ask the director/instructor at the performance site to make an exception for you. DO NOT make the director/instructor the "bad guy". DO NOT make the entire group look unprofessional by allowing your dancer to perform with an incomplete costume!

#### 13. Follow Studio Policies & Etiquette

- d. Know, understand and follow all policies in the Ballet Folklorico DFW Handbook, Student Code of Conduct, Liability and Release Form, and Costume Rental Form.
- a. Direct any questions, feedback, or concerns to the studio promptly, privately and professionally (via email or scheduled conversation).
- b. Parents and Dancers will immediately notify the director if they or a member of their household is participating in another dance studio.
- c. Ensure that your family and friends follow this code of conduct both at the studio and at public performances.

# Agreement & Acknowledgment

Failure to follow this Student Code of Conduct may result in disciplinary action, including suspension or dismissal from the program. By enrolling in Ballet Folklorico DFW, you agree to uphold this Code of Conduct and contribute to a respectful and encouraging dance environment. You also acknowledge the availability of this Ballet Folklorico DFW Handbook & Codes of Conduct at balletfolkloricodfw.com and agree to comply with its guidelines.

I have read and understood the Ballet Folklorico DFW Student Code of Conduct. I agree to follow these guidelines and uphold the values of the Ballet Folklorico DFW community.

Student & Parent/Guardian Agreement:	
Parent/Guardian Agreement	
I have read and understand the Ballet Folklorico DFW Parent Code of Conduct. I agree to follow the guidelines and uphold the values of this community.	
Student Name (print):	
Parent/Guardian Name:	
Signature:	
Date:	